

## Trades Union Congress (TUC)

Starting with the foundation of the TUC in 1945, the Ghana Trade Union movement has seen a lot of changes. Under the Convention People's Party (CPP) regime in the 1960s, it became an integral part of the ruling party. The Progress Party administration between 1969 and 1972 dissolved the Trade Unions. The various military regimes created varied relations with the Trade Union Movement. In addition, the 1992 constitution in principle allows for freedom of association. The Labour Act 2003 (Act 651) finally provides a regulatory framework for labour relations as it defines rights and duties of employees and employers. TUC comprises 17 national trade unions. As the umbrella organization of Ghanaian Trade Unions, the Trades Union Congress (TUC) is expected:

- to achieve higher incomes by means of collective bargaining,
- to provide education opportunities for its members,
- to try to influence public policy in favour of workers,
- to protect human rights.

For more information on Trade Unions in Ghana click here:

[http://ghana.fes-international.de/attach/trade\\_union.pdf](http://ghana.fes-international.de/attach/trade_union.pdf)

## Collaboration with FES

FES is committed to the promotion of trade unions around the world. Therefore, the Foundation has been a partner of the Ghana Trade Unions since the mid 1960s, applying different programmes and supporting numerous projects. Collaboration of the TUC and FES mainly consists of activities aiming at the capacity of TUC in general and the strengthening of the Trade Unions positions on certain priority issues in particular. Recently, discussions on issues of international trade agreements such as the ACP-EU treaty or the WTO have gained significance in this regard.

Joint publications of TUC and FES are among others:

1. The introduction of Export Processing Zones in Ghana (1994).
2. W. Nkunu Akyea / John Atta-Quayson (ed.): The Impact of Structural Adjustment Programme on Education (1994).
3. Kwasi Anyemedu (ed.): Effects of Trade Liberalisation on Industry & Labour in Ghana (1995).
4. Assuring Power Security for Ghana in the 21<sup>st</sup> Century (2000).
5. Gockel / Kumado: Social Security in Ghana (2003).

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