

- (j) Telecommunications services
- (k) Public transport services
- (l) Ports and harbours services and
- (m) Bank of Ghana

**LABOUR
ACT
2003
(ACT 651)**



**FRIEDRICH
EBERT
STIFTUNG**

**ESSENTIAL
SERVICES**

Section 162 -

Essential Services

- (1) In any industrial dispute that affects workers engaged in an essential service, the parties to the dispute shall endeavor to settle the dispute within three days of the occurrence of the dispute by negotiation.
- (2) If after the expiration of the three days the dispute remains unresolved, the parties shall within twenty-four hours of the expiry of the three days refer the dispute to the Commission for settlement by compulsory arbitration under section 164.
- (3) The Commission shall take immediate steps, but not later than three days after the dispute has been referred to it, to settle the dispute by compulsory arbitration under section 164.

Section 20 of L.I. 1833 -

Essential Services

The following services are considered to be essential services under the Labour Act, 2003 (Act 651):

- (a) Water supply services
- (b) Electricity generation transmission and distribution services
- (c) Health and hospital services
- (d) Sanitary services
- (e) Air traffic control
- (f) Meteorological services
- (g) Fire services
- (h) Air transport services
- (i) Supply and distribution of fuel, petrol, power and light